



## Florence Lowe-Lee

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### EDUCATION

#### **Columbia University**

Master of Arts in Organizational/Industrial Psychology, June 1987

Concentrations in Human Resources Management and Organizational Consultation

#### **Mount Holyoke College**

Bachelor of Arts in Neuroscience May 1982

### PROFESSIONAL EXPERIENCES

**Global America Business Institute (GABI)**, Washington, DC, September 2011-Present

#### **President and CEO**

- Strategy Consultant to Korea Atomic Energy Research Institute and other businesses and government entities to help better understand issues between the U.S.-Korea relationship
- Design and implement various educational and training program for company CEO, government officials, academicians and small/medium company leaders.

**Korea Economic Institute of America (KEI)**, Washington, DC, 1992–August, 2011

#### **Treasurer and Director of Financial Affairs**

- Participate in senior management decision-making process;
- Manage and maintain \$2.8 million annual budget; recommend annual budget projections to the Board of Directors and Advisory Council members;
- Cost-effectively develop, administer, and supervise budgets for all of KEI program;
- Monitor KEI's investment accounts, certificate of deposits, and money market accounts; and
- Coordinate and schedule annual audits to meet defined timelines.

#### **Human Resources Manager**

- Responsible for managing and supervising all aspects of human resources, including recruiting, staffing, training, compensation, policy administration, and employee relations;
- Review staff performance evaluation and recommend appropriate compensation package for staff;
- Successfully developed employee handbook detailing comprehensive policies and procedure for company and employees; and
- Organize bi-annual retreats to help build effective working relationships with employees.

#### **Director of Publications**

- Coordinate and produce KEI's annual, monthly, and occasional publications using PageMaker/Indesign
  - annual publications (*Academic Monograph, Korea's Economy, Academic Paper Series, and Special Study Series*);
  - monthly publications (*KEI Insight and Academic Paper Series*)
- Liaise with printer, editors, and authors to ensure prompt publication; and
- Design and create styles as desired and assure overall quality of the publications.

### ***Program and Research Responsibilities***

- Analyze and monitor Korea's social issues and their impact on Korea's macro economic trends;
- Write column on Korea's Economic Trend section and lead articles on KEI's monthly publication;
- Follow international economic development by attending meetings, seminars, and conferences and write conference reports;
- Supervise programs involving senior Korean and American officials and visit of delegations from Korean government agencies and the Blue House; and
- Participate in speaking engagement on issues related to U.S.-Korea bilateral relations.

### **Massachusetts Senate Ways and Means Committee, Boston, MA 1987–1992**

#### ***Deputy Director of Operations***

- Participated in Committee's policy decision-making process as a senior member;
- Managed and administered Committee's budget, salary administration, state pension plan, and other compensation package; and
- Coordinated and published annual Massachusetts Senate Ways and Means Committee budget recommendation

### ***Advisor to Asia Trade Division, Office of International Trade and Investment***

- Organized and interviewed Massachusetts companies interested in doing business in Asia;
- Collected and analyzed information about Asian trade opportunities;
- Advised protocol matters in Governor of Massachusetts trade mission to Asia; and
- Published "Massachusetts Fact Book" which the Governor used as promotional material during his visits to Korea and other countries.

### **The Harvard Caption Institute of Korea, Seoul, Korea 1990 summer**

#### ***Executive Director***

- Liaised between Korean and American business executives; and
- Provided cultural training to Korean and American executives and students.

### **The Rockefeller University, New York, NY 1982 – 1987**

#### ***Research Assistant, Department of Neurobiology and Behavior***

- Prepared and carried out experiments involving rat brains using various bio techniques;
- Analyzed data for international publications; and
- Coauthored several articles and published in major scientific journals.

## **PUBLICATIONS**

1. "Where is Korea's Middle Class?" *Korea Insight*, Vol.2, No. 11.
2. "Korea's Property Market: Is It a Bubble or a Boom?" *Korea Insight*, Vol. 4, No. 5.
3. "Korea's Aging Population: Economic and Social Challenges," *Korea Insight*, Vol. 5, No.10.
4. "New Financial Crisis: Credit Card Excesses," *Korea Insight*, Vol 6, No. 2.
5. "Korean Women: Challenged and Accomplishment," *Korea Insight*, Vol 6, No. 10
6. "Graying of Korea: Policy and Social Challenges of Demographic Revolution," *Korea Insight*, Vol. 7, No. 5.
7. "Korea's Real Estate Market: Is the Bubble about to Burst?" *Korea Insight*, Vol. 7, No. 11.

8. "Korean Women: You Have Come A Long Way," *Korea Insight*, Vol 8, No 5.
9. "Labor Flexibility, A Key to Economic Success," *Korea Insight*, Vol. 8, No. 9.
10. "Korea's Real Estate Market: Are We Overreacting to Skyrocketing Property Prices," *Korea Insight*, Vol. 9, No.2.
11. "Brain Drain: Korea Exports Human Capital," *Korea Insight*, Vol. 9, No.7.
12. "Is Korea Ready for the Third Oil Shock?" *Korea Insight*, Vol. 10, No.8.
13. "U.S. Financial Turmoil and the Impact on Korea's Economy," *Korea Insight*, Vol. 10, No. 10.
14. "Korea Feels Wall Street Crisis ... and React," *Korea Insight*, Vol. 10, No. 11.
15. "Second Economic Team: Can They Revive an Ailing Economy?" *Korea Insight*, Vol. 11, No.2.
16. "Is this the End of Bumpy Summits between Two Allies?" *Korea Insight*, Vol. 11, No. 7.
17. "Global Recession Fears: Wall Street Turmoil Spreads to Main Street Korea," *Harvard Asia Quarterly*, Vol. XII, No. 1.
18. "Red Devils and Branding of Korea," *Korea Times Newspaper*